

## Environmental Policy Statement 2019

Incentive FM Group, including all constituent organisations seek to minimise the impact of our operations on the environment through the pursuit of good business practices and by fulfilling our legal obligations.

Our strategic objective is to provide a coherent framework of good environmental practice within each of our operating sites. Our Environmental Management System is documented, implemented, maintained, and communicated to employees with the applicable level of responsibility. Where we are operating on client sites we will work with their Environmental Management Representative in achieving shared goals and objectives in line with the client's own systems.

Incentive FM Group pledges to implement and operate the ISO-14001 2015 Environmental Management System to further enhance environmental performance and protect the environment. Our main operational commitments are to:

- Understand each sites legal obligations and ensure compliance
- Design and implement environmental management systems to enable the reduction, reuse and recycling of general waste and packaging materials.
- Help our clients to improve energy efficiency and reduce energy waste
- Take all measures to prevent pollution.
- We are committed to the process of continual improvement.
- We are committed to meet or exceed relevant environmental legislation, regulations and other requirements
- Endeavour to purchase from suppliers who share our concern over the environment and take measures to ensure their own operations reflect this concern. Whenever possible we use products from sustainable resources.
- Make all employees aware of this environmental policy whilst providing suitable training to improve environmental awareness and allocating clear responsibilities.
- Monitor, evaluate and continually improve performance in line with the objectives

This policy statement and system, including significant aspects, will be communicated to all parties interested in the performance of our environmental management system, including the public on request



**Martin Reed**  
**Chief Executive**  
**Date: Jan 2019**