

Health & Safety Policy Statement

Incentive FM Group are committed to ensuring a safe and healthy environment for employees, clients, contractors and others affected by our activities. Incentive FM Group are committed to the prevention of ill health and injury and strive to continually improve in OH&S management and OH&S performance.

Incentive FM Group will manage their H&S by:

- preventing accidental injuries and ill health by making suitable assessments and implementing appropriate control measures that are reasonably practicable;
- complying with [as a minimum], all health and safety legislative requirements applicable to our activities, together with any client specific requirements;
- setting corporate health and safety objectives annually and by reviewing progress towards these at all management meetings;
- consulting with employees on matters affecting their health and safety and encourage active participation to maintain and improve standards;
- providing and maintaining safe and healthy premises;
- providing and maintaining safe work equipment;
- ensuring safe handling and use of substances;
- ensuring employees are sufficiently competent to complete their tasks, providing information, instruction, training and supervision as required, to ensure safe and healthy working is maintained;
- managing contractors and ensuring they are suitably competent to manage the health and safety aspects of their activities;
- monitoring health and safety standards by completing regular audits/inspections, and to investigate accidents, near misses and cases of work-related ill health, in order to continually improve health and safety performance;
- to review and revise this policy as required, as a minimum, every 12 months.

The general arrangements to implement this policy statement are detailed in the full policy which can be found on the Incentive FM portal. Where appropriate, the arrangements will be developed locally to control site specific risks.



Martin Reed
Chief Executive
Date: Jan 2018